

**PATTONVILLE SCHOOL DISTRICT**

**EPS Code: ACA**

**District Code: New**

**NONDISCRIMINATION ON THE BASIS OF SEX**

The Board, pursuant to Title IX of the Education Amendments of 1972, declares that the school system does not and will not discriminate on the basis of sex in the educational programs and activities of the District. This policy will extend not only to students with regard to educational opportunities, but also to employees with regard to employment opportunities and to individuals with whom the Board does business.

It will be the policy of the District to continually evaluate its practices and procedures to ensure fair and equitable educational and employment opportunities without regard to sex to all of its students and employees.

The Board will designate an individual to act as the District's Title IX compliance and grievance discrimination officer. All students and employees will be notified annually of the name, office address and telephone number of the designee.

Grievances - Alleged Discrimination on the Basis of Sex

It shall be the policy of the Board that individuals be assured the opportunity for an orderly presentation in review of grievances which should aid in the elimination of discriminatory acts.

No person shall suffer reprisals as a result of having initiated or presented a grievance.

The superintendent shall develop procedures to resolve grievances and alleged discrimination.

Adopted: June 30, 1981

Legal Refs.: Title IX of the Education Amendments of 1972  
45 CFR Part 86 (Federal Register, 6/4/75)