

**PATTONVILLE SCHOOL DISTRICT**

**EPS Code: CD**

**District Code: New**

### **MANAGEMENT TEAM**

School administrators are responsible for the execution of Board policy and decisions, and are the agents of the Board in all operations of the educational process. They should be considered part of the unified management team in all areas of school operation.

The Board of Education endorses the team management concept, with the superintendent as the chief executive officer, and the others of the team consisting of other Learning Center administrators, principals, and assistant principals.

The team management concept is based on two assumptions: 1) that the Board and administrative unit are, in practice, one management team, and 2) that the administrative process capitalizes on the talents and abilities of each administrator and requires not only full cooperation, but full participation in the decision-making process. Communication is necessary among team members if team members are to be informed on matters of mutual concern. Individuals acting in isolation should not make decisions for the team. Information should be passed on to the proper administrative manager, so long as doing so does not conflict with other policies.

In short, the management team concept requires a mutual respect among team members and a recognition that each member is well equipped to act within his area of responsibility, while acknowledging that administrative decisions are implemented at more than one level within a school system.

Adopted: June 30, 1981  
Revised: March 7, 2000