

PATTONVILLE SCHOOL DISTRICT

EPS Code: GBA

District Code: (702.1)

EQUAL OPPORTUNITY EMPLOYMENT

The Pattonville School District is an equal opportunity employer. It is the policy of the district to afford equal employment opportunity to qualified individuals regardless of their race, color, national origin, ancestry, religion, sex, age, disability, veteran status, or to the extent required by all applicable laws. The policy of equal opportunity applies to recruitment, selection, placement, promotion, transfer, compensation, benefits, and termination.

The goals of the equal opportunity employment program will be as follows:

Provide job training and education opportunities to help employees grow in their jobs and prepare for advancement assuring protected groups every opportunity to participate;

Assist employees in securing positions commensurate with their skills and knowledge, assuring equal access to promotion or advancement;

Efficiently resolve concerns and grievances of all employees and prospective employees which may arise in connection with the equal opportunity employment program.

Adopted: March 14, 1989

Revised: January 23, 2001

Revised: April 14, 2009

Legal Refs.: Title VI, Civil Rights Act of 1964
Title VII, Civil Rights Act of 1964, as amended by the Equal
Employment Opportunity Act of 1972 Equal pay Act, as amended
by the Education amendments of 1972
P.L. 95-256, Age Discrimination in Employment Act of 1967
§213.010 et. seq., RSMo., 1986