

**PATTONVILLE SCHOOL DISTRICT**

**EPS Code: GBC**

**District Code: (702.3)**

### **STAFF ETHICS**

The Board of Education expects that each professional and support staff member shall put forth every effort to promote a quality instructional program in the Pattonville School District. The Board has stated its policies and procedures in the manual entitled Board of Education Policies and Procedures of the Pattonville School District. All employees are expected to be familiar with and in compliance with the contents of these policies and procedures.

The Board's various policies relating to conflict of interest will be made known to all staff members. It shall be deemed unethical for any staff member to attempt to influence a Board member outside of an official Board meeting in regard to assignments, selection of textbooks, or like matters which are ultimately decisions delegated to the Superintendent. Staff members should communicate any concerns through the normal channels of communication up to and including the Superintendent. Staff members also may use the grievance procedure.

An effective educational program requires professional and support staff services of individuals with integrity, high ideals, empathy and human understanding. All staff members will be expected to adhere to the staff ethics endorsed by the Board.

Adopted: June 27, 1989  
Revised: January 28, 2003

Cross Refs.: BBFA, Board Member Conflict of Interest  
GBCA, Staff Conflict of Interest