

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Board recognizes that employees of the District have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for candidates for elective public office and holding an elective or appointive office unless prohibited by state law.

- A. All certificated staff political participation activities shall be in conjunction with applicable Missouri Statutes, United States laws, and the Constitution.
- B. All certificated staff shall be free of pressure, harassment or coercion regarding political participation (i.e., money, time, effort, etc.) on behalf of any issue or candidate.
- C. All certificated staff may campaign on school grounds except during their contractual day or when participating in a curricular activity.
- D. Local tax levies and bond issue proposals are not considered "political participation" for the purposes of this policy, and Section C herein does not apply. A staff member may take an individual position for or against a local tax levy or bond issue proposal.

Adopted: June 8, 1982