

PATTONVILLE SCHOOL DISTRICT

EPS Code: GCJA-R

District Code:

**RELEASED TIME FOR
PRESIDENT - CERTIFIED EMPLOYEE GROUP**

The district recognizes the need and benefits of establishing a collegial working relationship with the association that represents the majority of the certified employees. A collegial relationship provides for open communication between the Board of Education, administration, and certified employees. It also creates an environment whereby conditions of employment for all employees within the organization will be enhanced and the educational program will prosper.

The association president, or designee, will attend SAT (Systemwide Administrative Team) meetings. The cost of the substitute will be at district expense.

To achieve and maintain the desired working relationship, the president of the employee's association will have one unassigned period per day.* This period will be scheduled by the building principal for a time agreeable with the president, contingent with building schedules and needs of the educational program. This period shall be in addition to the preparation period required by state classification standards. The association will reimburse the district for the release period of a high school teacher at a rate equal to 1/7 of the president's daily rate; of a middle school teacher at a rate equal to 1/8; and of an elementary teacher at a rate equal to 1/10.* The association will reimburse the district within ten (10) days following the close of the school year.

The association president may also arrange flexible released time for a maximum of four (4) days per year. Notification of need for released time is to be made with building principal at least two (2) days in advance, whenever possible. Flexible released time is contingent upon building schedules and needs of the educational program. The association will reimburse the district at the substitute teacher rate within ten (10) days following the close of the school year.

Service to the district as PNEA President shall not constitute an interruption of his or her advancement in longevity points for stipendiary positions.

*The number of periods of released time and reimbursement amount to the district may be adjusted by mutual agreement between the district and the association whenever the released time varies as stated above.

Adopted: August 12, 1986
Revised: November 26, 1991
Revised: June 8, 1993
Revised: March 20, 2001