

INSURANCE COVERAGE

- A. Eligibility:
Regular employees who are scheduled to work twenty (20) hours or more per week shall receive District paid employee medical, dental and life insurance coverage. Insurance coverage shall begin on the first day of regular employment. The district shall cease paying premiums on employee insurance coverage on the last day of the month following such employee's termination, subject to that employee's rights under COBRA*. Employees hired for temporary positions are not eligible for insurance coverage.

- B. Medical Insurance:
The medical insurance coverage shall meet no less than the coverage standards and specifications of any employee of the district.

- C. Dental Insurance:
Dental insurance protection will be provided with eligibility for coverage determined by the same guidelines used for medical insurance eligibility. The dental insurance coverage shall meet no less than the coverage standards and specifications of any employee of the district.

- D. Life Insurance Amounts and Options:
Each employee shall be provided with group life insurance and long-term disability protection provided by the District.

*Consolidated Omnibus Budget Reconciliation Act of 1985.

Adopted: February 25, 1992

Reviewed: May 13, 2003